

2025

ANNUAL **IMPACT REPORT**



UNITED WAY
Palm Beach County



United, We Thrive.

Here for Every Neighbor.

> A MESSAGE FROM OUR CEO & BOARD CHAIR

OUR ROLE IN THE COMMUNITY

United Way brings together businesses, nonprofits, government, schools, volunteers, and donors to solve our community's greatest challenges and improve lives across Palm Beach County.



Laurie George, Ph.D.
President & CEO



Craig Jenkins
Chair, Board of Directors

As Palm Beach County continues to grow, so does our shared responsibility to ensure everyone has the opportunity to thrive.

Our community is experiencing remarkable momentum. New businesses are investing here. Families are choosing to call Palm Beach County home. Innovation and opportunity are shaping our future in exciting ways. Yet 49% of Palm Beach County households live at or below the ALICE threshold, struggling to afford necessities despite working hard every day.

This reality reminds us that progress cannot be measured by growth alone. It must also be measured by how well children are prepared to succeed in school, whether families can put food on the table, whether workers can achieve financial stability, and how ready our community is to respond when crisis strikes.

For nearly a century, United Way of Palm Beach County has brought people together to meet these challenges. Since 1929, we have mobilized the caring power of our community to improve lives and strengthen our county.

In 2025, we sharpened our focus around four interconnected areas of impact: Youth Opportunity, Financial Security, Healthy Community, and Community Resiliency. Through strategic investments and partnerships, we supported 79 programs and initiatives serving more than 343,000 people while advancing solutions that create lasting change.

One of the year's defining milestones was the tenth anniversary of the Palm Beach County Hunger Relief Plan. What began as a bold vision has grown into a countywide collaboration strengthening food security. When disruptions to SNAP benefits left many families searching for help, the Palm Beach County Food Finder Map, created by United Way, served as a critical resource connecting people to food assistance when they needed it most.

None of this work happens alone.

It is made possible by generous donors, dedicated volunteers, nonprofit partners, public agencies, businesses, foundations, and community leaders who understand that lasting change happens when people work together. Every gift, every hour volunteered, and every partnership helps strengthen Palm Beach County.

As we look ahead, we do so with optimism and purpose. Building on nearly 100 years of service, United Way of Palm Beach County remains committed to investing where the need is greatest, fostering innovative partnerships, and expanding proven solutions that help individuals and families build brighter futures.

The stories shared on the following pages reflect the strength and spirit of our community. They are stories of people helping one another, organizations working together, and individuals who believe everyone deserves the opportunity to thrive. Together, we are building a healthier, more resilient, and more prosperous Palm Beach County for generations to come.



TOGETHER, WE THRIVE.
SCAN TO EXPERIENCE OUR IMPACT.

FISCAL YEAR 2024-2025

> BOARD EXECUTIVE COMMITTEE <

Rikki Bagatell, Esq.
Legal Counsel

Jennifer Brancaccio
Community Impact Committee Chair

Christopher Chase
Secretary,
Campaign Cabinet Chair

Frank Compiani, CPA
Immediate Past Chair of the Board of Directors,
Audit Committee Chair

Patric Edmondson
At Large Member,
Innovation & Technology
Subcommittee Chair

Laurie George, Ph.D.
President & CEO

Donna Glenn
At Large Member,
Tocqueville Society Cabinet Chair

Tony Hunter
Vice Chair of the Board of Directors,
Strategic Planning Committee Chair

Craig Jenkins, CPA
Chair of the Board of Directors

Ana Perera
At Large Member

Allison Taylor
Treasurer,
Finance Committee Chair

> BOARD MEMBERS <

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Legal Counsel

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Women United Chair

Jennifer Bellis
Community Impact
Committee Vice Chair

Jennifer Brancaccio
Community Impact
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Adam I. Bregman, Esq.

Howard Bregman, Esq.
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Secretary,
Campaign Cabinet Chair

Frank Compiani
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Innovation & Technology
Subcommittee Chair

George T. Elmore
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Jessica Geoffroy

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Michelle Gonzalez
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Director Representative

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Christian Londono
Emerging Leaders Chair

Talla McGahee

Arthur Menor, Esq.
Emeritus Director

Henry Moreno, Esq.
MISSION UNITED
Advisory Council Chair

Keith Oswald

Juan Pagan

Ana Perera
At Large Member

Karina Swette Morgan

Allison Taylor
Treasurer,
Finance Committee Chair

Melanie Tressel

Robert vanGiessen

Caroline Villanueva

Lisa Williams-Taylor, Ph.D.
Hunger Relief Advisory Council
Vice Chair

CURRENT BOARD LEADERSHIP

Fiscal Year 2025-2026

Tony Hunter
Chair

Donna Glenn
Vice Chair

Melanie Tressel
Treasurer

Frank Compiani
Secretary

Rikki Bagatell, Esq.
Legal Counsel

Craig Jenkins, CPA
Immediate Past Chair

ALICE

49%

THE FACE OF FINANCIAL HARDSHIP IN PALM BEACH COUNTY

of Palm Beach
County households
live at or below
the ALICE
Threshold.

WHO IS ALICE?

ALICE stands for:

- A** Asset
- L** Limited
- I** Income
- C** Constrained
- E** Employed

ALICE households earn more than the Federal Poverty Level but not enough to afford basic needs such as housing, child care, food, transportation, health care, and technology.

These are our neighbors, coworkers, and essential workers—people who work hard every day but still struggle to afford the basics in today's economy.



THE STATE OF ALICE IN PALM BEACH COUNTY

38%

of households are ALICE
(Asset Limited, Income
Constrained, Employed)

11%

of households live in poverty

49%

of households live at or
below the ALICE Threshold

2024 Point-in-Time Data



THE COST OF GETTING BY

Palm Beach County has the
highest Household Survival
Budget for a single adult
in Florida.

\$47,856

Annual survival budget
for one adult

\$23.93/hour

Hourly wage needed to
afford basic necessities



WHO IS MOST IMPACTED?

80%

Single mothers
with children

73%

Households headed by
someone under age 25

54%

Households headed by
someone age 65 or older

2024 Point-in-Time Data



Meet ALICE: Charlene's Story



Scan to hear
Charlene's story



ALICE: THE FOCUS OF OUR WORK

ALICE households are the backbone of our community. They help keep our economy strong and our neighborhoods thriving, yet may face impossible choices between housing, food, transportation, health care, and child care.

United Way of Palm Beach County invests in proven solutions that help ALICE households build stability and create pathways to opportunity.



Read the latest
State of ALICE
Report in Florida.



OUR FOUR IMPACT AREAS

A Strategic Framework for Community Impact

Fiscal Year 2024–2025 marked an important milestone for United Way of Palm Beach County as we aligned our work with United Way Worldwide’s global framework, streamlining our investments, programs, and partnerships into four core impact areas.

These Impact Areas reflect the most pressing challenges facing Palm Beach County and provide a clear roadmap for creating lasting change. Together, they guide how we mobilize resources, strengthen partnerships, and improve lives across our community.



YOUTH OPPORTUNITY

Helping young people reach their full potential.

Every child deserves the opportunity to succeed. Through mentoring, educational support, and youth development initiatives, United Way helps children and teens build confidence, achieve academic success, and prepare for bright futures.

OUR WORK INCLUDES:

- Mentor Matches and youth mentoring programs
- Academic achievement initiatives
- Preparing youth for success beyond high school



FINANCIAL SECURITY

Building pathways to stability and self-sufficiency.

Financial security creates the foundation for thriving families and strong communities. United Way connects individuals and families with resources and opportunities that help them achieve greater economic stability and long-term success.

OUR WORK INCLUDES:

- Taxes Filed Free Initiative
- Mission United veteran services
- Housing stabilization and supportive housing
- Job coaching and workforce support



HEALTHY COMMUNITY

Expanding access to food, health resources, and essential support.

Healthy communities begin with healthy neighbors. United Way works to reduce barriers to well-being by increasing access to nutritious food, supportive services, and resources that help individuals and families lead healthier, more stable lives.

OUR WORK INCLUDES:

- Hunger Relief Initiative
- Family Weekend Backpack Program
- Food Finder Map
- Special needs services and support



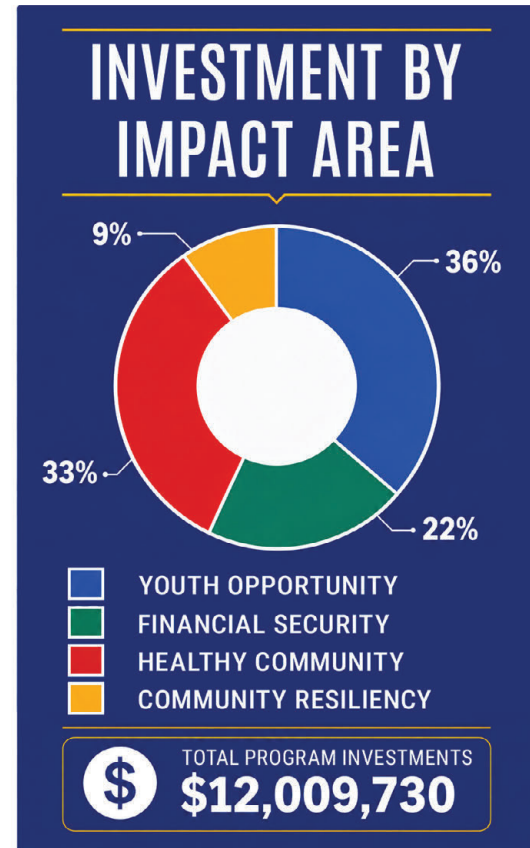
COMMUNITY RESILIENCY

Helping our community prepare, respond, and recover.

When challenges arise, strong community connections matter. United Way strengthens Palm Beach County’s ability to respond to crises, support recovery efforts, and connect neighbors with trusted resources when they need them most.

OUR WORK INCLUDES:

- 211 Community Helpline and Crisis Hotline
- Disaster preparedness initiatives
- Disaster response and recovery efforts
- Community resource coordination



YOUTH OPPORTUNITY

Trustwo
Efficient
A Champ

United Way is dedicated to helping Palm Beach County youth succeed. Our investments in Graduate and Thrive programs and Mentor Matches empower young people to thrive in school and beyond.



GRADUATE AND THRIVE

During FY 2024-2025, United Way of Palm Beach County invested \$2,670,477 in 30 programs and initiatives that helped children and young adults succeed in school, build positive relationships with caring mentors, strengthen literacy skills, and prepare for future careers and post-secondary education.



MENTORING

One caring adult can make a lasting difference in a young person's life. Through investments in quality mentoring relationships, United Way of Palm Beach County helps young people build confidence, develop positive connections, and gain the support they need to thrive in school and beyond.



THE SCALE OF OUR MENTORING WORK



5,715

Active mentor-mentee matches across our full network



2,065

Youth served through funded programs



24

Programs funded across Palm Beach County



1,000+

Youth on the waitlist, wishing for a mentor.



Mentoring Investment: \$2,290,447

WHAT HAPPENS WHEN A YOUNG PERSON HAS A MENTOR?

Research shows that young people with consistent, caring adult mentors are more likely to stay in school, earn passing grades, and build the resilience they need to thrive. Here is what our data shows:



Up to
100%

of mentored youth stayed matched with their mentor for at least 6 months – the minimum research shows is needed for lasting impact



94%

of youth in school-based programs maintained satisfactory school attendance



87%

of mentored youth earned passing grades in English and Math



Building a Bridge to Middle School

United Way of Palm Beach County brought together more than a dozen mentoring organizations with one goal: connect every incoming 6th grader at Roosevelt Middle School with a mentor before classes began. Months later, we returned to see the impact. Watch how meaningful connections are helping students thrive and inspiring a model for future schools across our County.



Scan to See the Power of a Mentor

FINANCIAL SECURITY



22 YEARS OF TAXES FILED FREE!

The Volunteer Income Tax Assistance (VITA) program is an invaluable service United Way of Palm Beach County has been providing to the community for 22 years. It offers services to individuals and families with low-to-moderate incomes who are eligible for tax credits. The program has prepared more than 194,500 tax returns, yielding over \$297 million in refunds and providing an estimated \$443 million economic impact for Palm Beach County.

DURING THE 2025 TAX SEASON: \$10M IN TAX REFUNDS

\$2.5 M

child tax credits

\$3.3 M

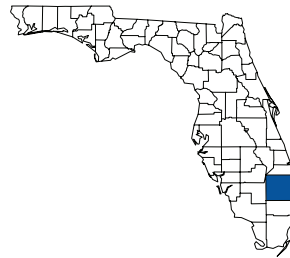
earned income tax credits

\$1.8 M

saved in tax prep fees

\$14.9 M

economic impact



8,705

tax returns
prepared in
Palm Beach
County



127

VOLUNTEERS

recruited, trained



7,123 hours



\$247,809

In-Kind value



16 sites countywide

10 mobile sites





Mission United served a record 2,842 veterans and family members this year while investing more than \$275,000 in grants to 17 agencies supporting Palm Beach County's more than 70,000 veterans. The second United for Veterans event was a tremendous success as over 100 veterans learned about resources that were available to them and over 30 different agencies were able to network and learn more about each other. This year marked the first time that a grant was provided to support veteran spouses directly.

National Alliance on Mental Illness Palm Beach County launched its Homefront course. The peer-led mental health program educates and supports the informal and familial support system of the county's veterans and service members. During October and November of 2024, 8 family members participated in the course that was over 6 sessions while also training a new instructor for the course. A spouse of a special forces Green Beret of over 20 years said that the "course was very helpful" and that "she is not alone." She gained a sense of community from the course and felt that the course enabled her to "see some situations from a different perspective."

While we continue to make strides, the gaps that exist in the veteran community grow. Mission United received grant requests totaling over \$800,000 in funding and we were only able to fill a portion of that gap leaving many veterans unable to get the help they need. We serve them because they served us first.



2,500+

Veterans and family members served



\$275,500

Invested in 17 Veteran-serving programs and initiatives



\$800,000+

Funding requests received



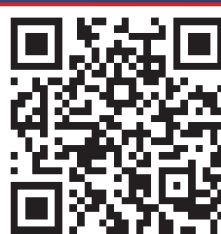
Need Help? Scan the QR code to access our Veteran Resource Map and connect with local services and support for veterans and their families.



A Veteran's Journey Home

A battle overseas changed his life. The journey home tested him in ways he never expected.

Scan to watch John's story and see how Mission United helped him find support, stability, and hope.



Watch John's story

HEALTHY COMMUNITY

Expanding Hunger Relief



For ten years, the Palm Beach County Hunger Relief Plan has united partners across the community to improve food security and ensure families have reliable access to nutritious food. Through strategic collaboration, direct service programs, advocacy, and innovative tools, we continue working toward a future where no one in Palm Beach County goes hungry.

FAMILY WEEKEND BACKPACK PROGRAM

Scan to watch how weekend meal bags are helping children return to school nourished, focused, and ready to learn.



YEAR IN REVIEW



10 YEARS

Palm Beach County
Hunger Relief Plan



80,244

Meal bags
distributed through
the Family Weekend
Backpack Program



2,352

School children
received weekend
meal support



225

Children participated
in Mobile Summer
BreakSpot nutrition
education



50%

Increase in
nutrition
education
participation
over the
previous summer



5,000

Books distributed
to children through
summer meal sites,
Community Impact-
funded agencies,
and food pantries



3

Early Nutrition
Resource Fairs
connecting families
to WIC and
community resources



12

Agencies
strengthened
through food
operation
equipment and
technology
investments



25

Advocacy efforts supporting
nutrition programs

FOOD FINDER MAP



765,000+

Views

since the map's March 2020 launch

The Palm Beach County Food Finder Map, located at UnitedWayPBC.org, continues to connect residents with no-cost food assistance resources throughout the county, helping families locate nearby food pantries, meal sites, and nutrition programs when they need support most.

> SPECIAL NEEDS <

Through our Special Needs Initiative we ensure that children with disabilities have access to vital services and supports that enhance their overall quality of life. In response to the most pressing needs identified by parents and caregivers, we invest in programs that provide the following services:

RESPIRE CARE

Respite programs provide short-term relief for families caring for a child with special needs. Trained providers support children in a safe and nurturing environment, allowing parents and caregivers time to attend medical appointments, run errands, or engage in self-care activities that reduce stress and support overall well-being.

OUT OF SCHOOL TIME PROGRAMMING

Out-of-school programs give children with special needs safe opportunities to engage in educational, social, and recreational activities that support growth, confidence, and connection. These programs provide academic support and promote inclusion, skill development, and meaningful social interaction through music, sports, and community outings.

DURABLE MEDICAL EQUIPMENT

To help bridge gaps in access to care, the Special Needs Initiative provides durable medical equipment and supplies to children in Palm Beach County with disabilities. This equipment enhances health, safety, mobility, and independence, helping young people participate more fully in everyday activities and community life.

OUR IMPACT

In FY 24-25, the Special Needs Initiative improved the lives of 721 children with special needs:

295

children with special needs received durable medical equipment

18,473

hours of respite care were provided

100%

of children participating in out-of-school programs developed social-emotional skills

PROGRAM SPOTLIGHT: SPECIAL NEEDS EQUIPMENT FUND

When health insurance coverage falls short, the Special Needs Equipment Fund helps bridge the gap. The fund provides new, customized medical equipment for Palm Beach County children with special needs when the cost would otherwise place a significant financial burden on their families. From mobility and communication devices to other essential equipment, these resources help children gain greater independence and participate more fully in daily life. In FY 2024-25, the fund provided 51 pieces of customized equipment to children in need.

DAYLI'S STORY: At 13 years old, Dayli navigates the daily challenges of a congenital brain malformation. Her condition brings frequent seizures, generalized muscle weakness, and developmental delays. Because Dayli is nonverbal and unable to walk or stand independently, she relies completely on her parents for daily care, spending much of her time in a wheelchair.

Without access to health insurance, Dayli's family had to rely on a generic, donated wheelchair for years. Unfortunately, this basic chair lacked essential support and stability features she desperately required, making it both uncomfortable and unsafe.

Thanks to your support, the Special Needs Equipment Fund stepped in to change her story. By providing a brand-new, custom-fitted wheelchair tailored precisely to her body, Dayli can now move comfortably and safely. Today, her quality of life is completely transformed—allowing her to safely explore and engage her world at home, at school, and across her community.



COMMUNITY RESILIENCY

United Way supports our community in times of crisis by connecting neighbors to local resources and playing a lead role in Palm Beach County's disaster management efforts.



SUPPORTING OUR COMMUNITY BEFORE, DURING & AFTER DISASTER



BEFORE A DISASTER PREPARE

- Prepare for hurricane season
- Educate and inform residents
- Build strong partnerships
- Recruit and train volunteers
- Connect residents to resources through **211 Helpline**
- Pack ready to distribute disaster kits year-round



DURING A DISASTER RESPOND

- Lead Emergency Support Function 15, executing countywide volunteer and donation management operations in coordination with the Palm Beach County Emergency Operations Center
- Manage the collection, organization, and distribution of donated goods and resources
- Connect residents to critical information and support through the **211 Helpline**
- Share critical messaging with the community and emergency management partners



AFTER A DISASTER RECOVER

- Deploy volunteers where they are needed most
- Manage and distribute donated goods and services
- Connect residents to recovery resources through **211 Helpline**
- Support long-term recovery and community rebuilding

OUR EMERGENCY RESPONSE ROLE

As Palm Beach County's lead agency for Emergency Support Function (ESF) 15 – Volunteers and Donations, we serve as the central hub for volunteer coordination and donations management.



Serve as the central hub for volunteer coordination



Work alongside government, nonprofits, faith-based organizations, and partners



Verify skills and match volunteers to community needs



Ensure resources are deployed efficiently and effectively



Organize and distribute donated goods and services



Support recovery efforts long after the immediate crisis



Palm Beach and
Treasure Coast

THE 211 HELPLINE

The 211 Helpline, supported by United Way, is a 24/7 connection to local resources and information before, during, and after a disaster.



BEFORE

Get answers and prepare with confidence.



DURING

Find critical information and immediate help.



AFTER

Access recovery resources and ongoing support.



President & CEO Laurie George discusses the critical role United Way plays locally amid a disaster.

Watch the full interview.





COMMUNITY AND CORPORATE VOLUNTEERS

As community needs continue to grow, so too does the demand for dedicated volunteers. Expanding volunteer engagement is essential to sustaining and amplifying this impact across Palm Beach County. United Way remains firmly committed to strengthening volunteer recruitment and increasing participation, ensuring that more hands-on support reaches the nonprofits and residents who rely on these critical services every day.

CORPORATE VOLUNTEERS

ABC Fine Wine & Spirits
Amazon
American Institute of Architects
Bank of America
Baker Tilly x Berkowitz
Pollack Brant Advisors + CPAs
BDO USA, LLP
Capital One
CEMEX
Children's Services Council of Palm Beach County
Citizens Bank
Clerk of the Circuit Court & Comptroller, Palm Beach County
Club Management Association of America
Covington & Burling LLP
CSL Plasma
Cummins Inc.
Deloitte
Elevance Health
Enterprise Fleet Management
ESPN West Palm
Fifth Third Bank
Flagler Credit Union
Florida Atlantic University
Florida Blue
Harbor Group Management Company
HCA Florida Healthcare
Holy Cross Health
Hollywood Institute
Ideal Nutrition LLC
JCPenney
Johnson Controls
Kyndryl
LexisNexis Risk Solutions
Literacy AmeriCorps
Lynn University
NCCI
Marsh McLennan Agency
Mittleman Eye

Meetup Group
NextEra Energy and Florida Power & Light Company
Nordstrom
Northland
NuView Health
Palm Beach Atlantic University
Palm Beach County Government Employees
Palm Beach Figure Skating Club
Palm Beach County Sheriff's Office
Palm Beach State College
Palms Insurance
PAYCHEX
Publix Super Markets Charities
PulteGroup
Pratt & Whitney
PNC Bank
PwC
Raymond F. Kravis Center for the Performing Arts
Regions Bank
Regency Centers
Robert Half
SBA Communications
School District of Palm Beach County
Sinclair, Inc.
South University
Stanley Consultants
Tanger
Target
TBC Corporation
TD Bank
The Ben, Autograph Collection
The Breakers, Palm Beach
United Franchise Group
UPS
Valley Insurance
Velocity Community Credit Union
Vertical Bridge
Wells Fargo
Whole Foods Market



THE VALUE OF OUR 11,090 VOLUNTEERS IN 2024-2025



\$10.7 million
total monetary impact



308,473
volunteer hours



\$34.79
value per
volunteer hour

SCAN TO SEE
VOLUNTEERS
IN ACTION



LEADERS UNITED

GIVING SOCIETIES

Leaders United members are among the strongest advocates and supporters of United Way of Palm Beach County's mission. This network of leaders are passionate stewards of our community, delivering impact as individual influencers and uniting as change agents to elevate the needs of Palm Beach County's residents.



EMERGING LEADERS

Inspiring network of early to mid career professionals under 40 promoting impact through networking and volunteer socials.



WOMEN UNITED

Passionate leaders supporting initiatives to educate & empower women and young girls.



LEADERSHIP CIRCLE

Influential professionals investing in measurable impact and long-term solutions.



"United Way of Palm Beach County's Emerging Leaders Society is a powerful network of engaged professionals who are not only investing in their community, but also helping inspire the next generation of civic leaders. It's a group that makes it easy to turn commitment into meaningful local impact."

Christian G. Londono

ETA Transit
Emerging Leaders Society Chair



"We are incredibly grateful to be part of this organization and proud of the impact we've created together. It's inspiring to stand alongside such phenomenal women who are leading, serving, and making a difference in our community."

Desiree Reavis

Kastle
Women United Chair

Stephanie Slater Goldfuss

Lesser, Landy, Smith & Siegel, PLLC
Women United Vice-Chair



"I'm honored to continue supporting such an impactful organization. Partnering with United Way of Palm Beach County connects me directly with their network of partner agencies. This is an experience that continues to enrich my life."

Phillip Edwards

Bank of America
Leadership Circle

Tocqueville SOCIETY

THE TOCQUEVILLE LEGACY: A COMMUNITY OF VISIONARY GIVERS

When Alexis de Tocqueville traveled across America in the 1830s, he marveled at something uniquely American—the spirit of volunteerism woven into our national character. Today, that same spirit lives on in Palm Beach County’s most dedicated philanthropists.

For more than 95 years, United Way of Palm Beach County has been a trusted cornerstone in our community. Our Tocqueville Society members understand that meaningful change requires significant investment.

“What draws me to give at this level is the ‘One Gift Helps Many’ approach,” shares one longtime member. “My contribution doesn’t just address one issue—it helps families overcome multiple challenges preventing them from thriving.”

This philosophy resonates with Tocqueville donors who annually contribute \$10,000 or more. They recognize that individuals and families rarely face isolated problems—food insecurity often accompanies health care concerns, educational challenges, and housing instability. United Way’s comprehensive approach ensures resources reach those who need them most.

The Tocqueville Society is more than a giving level. It is a community of leaders who understand that by lifting others, we strengthen the entire community we call home.



“As Chair of the United Way of Palm Beach County Tocqueville Society, I have the incredible privilege of connecting with like-minded philanthropists who share a vision for our community. South Florida is experiencing unprecedented wealth, yet the service workers who fuel our local economy face immense challenges just making ends meet. Volunteering allows me to turn compassion into action. Whether I am rallying community leaders or inspiring my colleagues through NCCI’s workplace campaign, I champion the power of collective giving. What gives me the confidence to inspire others to give is United Way’s thorough vetting process. I trust them to maximize every philanthropic dollar, ensuring we provide vital economic support to the people who need it most.”

Donna Glenn

Vice-Chair, Board of Directors (Fiscal Year 2025-2026)
Fundraising Council Chair (Fiscal Year 2025-2026)

A longtime Tocqueville Society member, George Elmore was recently honored with United Way of Palm Beach County’s inaugural Legacy of Impact Award for his lifetime of generosity, leadership, and service.



Scan to see the story behind his lifelong commitment to Palm Beach County.



TOCQUEVILLE SOCIETY MEMBERS

FISCAL YEAR 2024-2025

MILLION DOLLAR ROUNDTABLE - \$1M+

Arthur & Sara Jo Kobacker*
Countess Henrietta de Hoernle*
Harold & Mary Ann Perper*
John Scarpa
MacKenzie Scott
Raymond & Etta Zimmerman
Stephen & Gabriella Demeritt

NATIONAL SOCIETY - \$100,000 - \$999,999

Anonymous
Tony & Susan Hunter
George Elmore

ORDER OF FRATERNITY - \$75,000 - \$99,999

ORDER OF EQUALITY - \$50,000 - \$74,999

Bernard & Pamela Barbash
George & Mary Giguere
Paul & Leigh Tischler
James Robo & Meredith Trim

ORDER OF LIBERTY - \$25,000 - \$49,999

Anonymous
Brinck Lowery & Sandy Partlow
Frank & Mimi Walsh, Sandy Hill Foundation
Lee & Jenny Owen
Ramona Ann Spears*
Roger B. & Karen Walcott, Jr.
Wilkens Family Foundation

ORDER OF INDEPENDENCE - \$15,000 - \$24,999

Anonymous
Julie F. and Peter D. Cummings
Anthony & Tracy Danieli
Cary & Robin Ginter
John & Seana Holtz
Martha B. Hartfiel*
Tom & Judith Giuffrida
Douglas Simon
Bill & Donna Striebe
Justin & Donna Glenn

SOCIETY MEMBERS - \$10,000 - \$14,999

Anonymous
Doug & Erin Becker
Arthur & Sunny Bellis
Jennifer Bellis
Eugene & Joyce Bolton
Andrea Jennifer Brancaccio
Larry & Dominique Brown
Fabiola Brumley
Dan Cane
Deborah Caplan
Larry & Christine Carsman
Al & Karen Castaldi
Jared and Ingrid Chapman
Frank & Marguerite Compiani
Joe and Judy DeStefano Family Foundation
Edith DiFrancesco
Bill & Mary Donnell
Helga Doyle
Neil & Diane Exter
Raymond Faloon
Kenneth A. Horowitz Foundation
Alan & Kimberly Garcia
Jessica Geoffrey
Dr. Laurie George & Jim Sahnger
Christopher Georgiou
Kenneth & Summer Groves
Naren & Judy Gursahaney
W. James & Haity McNerney
Lewis & Sherry Hay
John & Michelle Ketchum
H. Irwin* & Ellen Levy
Sergio & Andrea Mariaca
Arthur & Suzanne Menor
Brand & Pamela Meyer
Mark & Janean Mileusnic
Meagan Mirkovich
Jack & Barbara Nicklaus
Damon Pike
Armando Pimentel
Koelbel Ryan Family Foundation
Lawrence A. Sanders Foundation
John & Ann Slyh
Melanie "Sunshine" Giorno Tressel
Timothy & Kendra Wilhelmy
Del* & Barbara Williamson



* Deceased

FINANCE COMMITTEE

Fiscal Year 2024-2025

Allison Taylor
Chair & Board Treasurer

Craig Jenkins
Board Chair

Adam I. Bregman, Esq.

Anne E. Cantwell

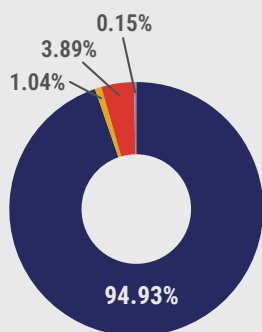
Karina Swette Morgan

Tammy Clarke

Jessica Geoffroy

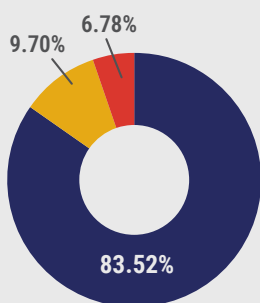
Robert vanGiessen

REVENUE



Campaign Revenue & Grants	\$13,127,584
Program Service Revenue	\$143,684
Investment Earnings	\$537,962
Other Revenue	\$20,155
Total Revenue	\$13,829,385

EXPENSES



Agency Funding & Program Costs	\$12,009,730
Fundraising	\$1,395,229
Management & General	\$974,457
Total Expenses	\$14,379,416

* Expenses reflect revenue received across multiple years.

FINANCIAL STATEMENTS

Statement of Financial Position • Fiscal Years Ended September 30, 2025 & September 30, 2024

	2025	2024
Total current assets	\$3,392,111	\$2,435,122
Total non-current assets	\$20,349,984	\$20,038,967
Total assets	\$23,742,095	\$22,474,089
Total current liabilities	\$2,848,754	\$2,196,830
Total non-current liabilities	\$0	\$128,914
Total liabilities	\$2,848,754	\$2,325,744
Net assets	\$20,893,341	\$20,148,345
Total liabilities and net assets	\$23,742,095	\$22,474,089

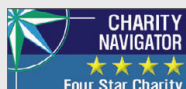
Statement of Activities • Fiscal Years Ended September 30, 2025 & September 30, 2024

	2025	2024
Contributions and grants	\$13,271,268	\$14,417,220
Other revenues	\$558,117	\$697,258
Gross revenues	\$13,829,385	\$15,114,478
Program costs	\$12,009,730	\$14,128,948
Fundraising costs	\$1,395,229	\$1,677,173
Management and general costs	\$974,457	\$899,926
Total expenses	\$14,379,416	\$16,706,047
Change in net assets	(550,031)	(\$1,591,569)
Net unrealized gains (losses)	\$1,295,027	\$2,793,379
Net assets, beginning of year	\$20,148,345	\$18,946,535
Net assets, end of year	\$20,893,341	\$20,148,345

* On November 30, 2020, the Organization received a one-time cash contribution of \$10,000,000 (the Contribution). The Contribution is not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization will be investing these funds in various initiatives to improve the lives of residents in Palm Beach County over the next several years, resulting in deficit budgeting.

* The financial information presented has been derived from United Way of Palm Beach County's audited financial statements and IRS Form 990. An audit was conducted by Holyfield & Thomas, LLC, who expressed an unmodified opinion. Partner agencies receiving designations from United Way of Palm Beach County's campaign are charged an administration fee based upon amounts received in accordance with United Way Worldwide guidelines.

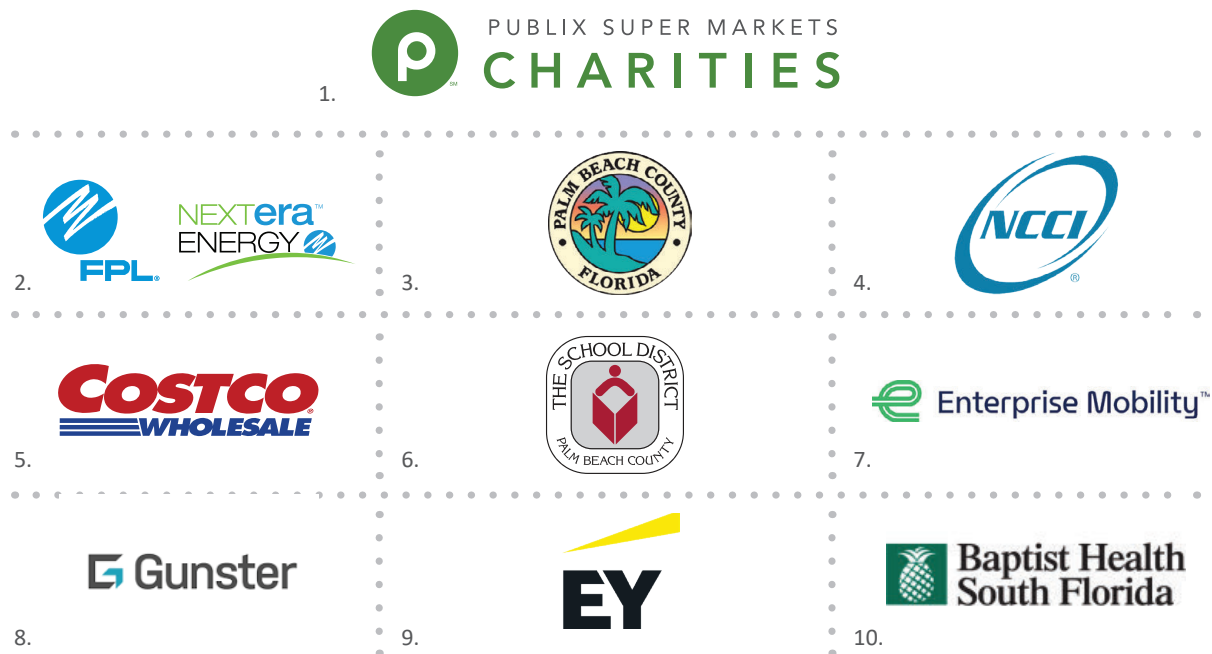
ACCREDITATIONS



> OUR LEADING WORKPLACE CAMPAIGNS

For nearly 100 years, strong corporate and workplace charitable giving partnerships have consistently served as essential components of the success of United Way of Palm Beach County's mission. The support of time, talent, and treasure is invaluable and deeply appreciated. Their dedication is reflected through thousands of volunteer hours in board governance, committee leadership, and community engagement, as well as through annual corporate and employee workplace giving programs.

During the reporting period, from October 1, 2024, through September 30, 2025, more than 330 corporations and organizations collectively donated more than **\$5.8 million** dollars to support the community where they live and work. Their partnership is a testament to the power of collaboration and the lasting difference we can make together.



Adopt-A-Family of the Palm Beaches, Inc.
AT&T
Bank of America
Baxter & Woodman Company
Caterpillar, Inc.
Chesapeake Utilities
Clerk of the Circuit Court & Comptroller,
Palm Beach County
Comerica Bank
Deloitte
Delta
Eli Lilly and Company
Exelon Corporation
Fifth Third Bank
First Horizon Bank
Flagler Credit Union
Florida Blue
Healthy Mothers Healthy Babies Coalition of
Palm Beach County
Holyfield & Thomas LLC
JM Family Enterprises

Johnson Controls
Kaufman Rossin & Co
Marsh McLennan Agency
McKinsey & Company
Nelson Mullins Riley & Scarborough LLP
Northern Trust Bank
Palm Beach County Sheriff's Office
PAYCHEX
PNC Bank
Raymond James & Associates
Raytheon Technologies
Regency Centers
RLI
Seacoast National Bank
South Florida Water Management District
Space Coast Credit Union
Steven Douglas Associates
Target
Truist
Wells Fargo



> OUR TOP GRANTS RECEIVED

During FY 2024–25, 42 grant funders provided United Way of Palm Beach County with \$6,311,282 in grant funding to support programs and initiatives across our community. Their partnership and investment make it possible for United Way to continue working toward a future where every child, individual, and family thrives.

We are grateful for their support and invite others to join us in investing in stronger outcomes for our community.

\$3,737,279 Children's Services Council of Palm Beach County

\$688,000 Palm Beach County Youth Services Department

\$461,439 Max & Marjorie Fisher Foundation

\$250,000 Jim Moran Foundation

\$161,577 United Way of Florida

\$160,000 Internal Revenue Service

\$100,000 American Red Cross

\$84,900 Palm Beach County Community Services Department

\$66,000 Siemer Institute

\$50,000 Community Foundation for Palm Beach & Martin Counties

\$50,000 Anonymous

Bank of America

Batchelor Foundation

Big O Tires

Comcast

Covington & Burling LLP

CSX Transportation

Farris Foundation Trustee

Fifth Third Bank

First Horizon Foundation

Florida Blue Foundation

Great Charity Challenge

Gulfstream Aerospace

Humana

LexisNexis Risk Solutions

Lowe II Foundation

M&T Charitable Foundation

Mullen Family Foundation

NCCI

NextEra Energy/Florida Power & Light Company

PNC Bank

Pratt & Whitney / RTX

Regions Bank

Related Ross

Renaissance Charitable Foundation

TBC Corporation

Third Federal Savings & Loan

United Franchise Group

United Way Worldwide

Wells Fargo

WPTV NewsChannel 5

Total Grants:
\$6,311,282

“

For nearly 100 years, our community has proven that when we come together around a shared purpose, bold visions become reality. As we look toward our second century of service, one thing remains certain: together, we can accomplish what none of us can achieve alone.

*Laurie George, Ph.D.
President & CEO*

”



ONE COUNTY. MANY COMMUNITIES.

Building opportunity for *all*.



49%

of Palm Beach County households are **struggling to make ends meet.**

UNITED WAY OF PALM BEACH COUNTY INVESTS IN:



Jupiter &
Northern Coast



West Palm Beach
and Central
Communities



Belle Glade and
Western Agricultural
Communities



Boca Raton and
Southern
Communities



UNITED WAY
Palm Beach County

UnitedWayPBC.org



Get Involved.

Scan here to make a donation, volunteer, or learn more about our work in Palm Beach County.