

## **Goal: Individuals attain financial stability through employment**

### **Strategy: Job Coaching**

Programs funded under this strategy will provide job coaching, job placement, and supported employment services to individuals who are unemployed, underemployed, or living paycheck-to-paycheck. Services should help individuals obtain, maintain, or advance employment. Supports can include job readiness assessments, job skills training, job placement, on the job coaching, assistance in obtaining certificates and credentials, and financial literacy education.

### **Target Population**

Individuals age 18 or older living within the ALICE Threshold and those living in poverty who are unemployed, underemployed, or living paycheck-to-paycheck. Individuals served may include veterans, immigrants, individuals with disabilities, formerly homeless, those re-entering society from incarceration, and other populations that struggle to obtain, maintain, and advance employment.

### **Key Performance Indicators**

- A. Percent of individuals who obtain employment
- B. Percent of individuals who maintain their employment
- C. Percent of individuals who advance their employment
- D. Percent of individuals who increase their wages/earned income
- E. Percent of individuals who earn job-relevant licenses, certificates, and/or credentials